



# LMF ENGAGE

APRIL  
2025

# CEO Reflections

## PEOPLE AT THE HEART OF THE DISCUSSION



**ROGER OLDHAM FCII**  
**CEO & FOUNDER**  
**LMF**

Welcome to the April 2025 edition of LMF Engage.

It's been a very busy month for LMF, with the nominations portal closing on 18<sup>th</sup> April for the 2025 Market People Awards. We've had more nominations than ever before, with a lot of new Market professionals being recognised by their peers. It's going to be a difficult task for our judges to differentiate between them, in many categories. We'll now be starting the process of notifying those individuals and firms across EC3 who've been recognised. Judging will take place early next month, with the winners being announced on 26<sup>th</sup> June at our Great Gatsby Awards extravaganza at the beautiful Plaisterers' Hall on London Wall.

In April we hosted our LMF Leadership Symposium, in partnership with Novidea, at the historic Old Library at Lloyd's. Leaders and senior practitioners from across EC3 attended this session, which focused on the human equation in the London Specialty Market. Read more about this popular LMF event on Page 3.

Are you a Practitioner or Corporate Member of LMF? If not, join us today. Membership and participation remains **free** for insurance professionals. For suppliers and advisers, we have a number of membership options, so reach out today at using the link below and be at the centre of the insurance market discussion for 2025. Our personal network is often our net worth, so we invite you to be part of your community today.



# LMF Leadership Symposium 1st April 2025

Supported by Novidea 

## The EC3 Human Equation – Modern Leadership + Talent = Success & Growth

Industry professionals gathered at The Old Library at Lloyd's on April 1, 2025, for The EC3 Human Equation, hosted by Roger Oldham, CEO of LMF, and supported by Novidea. The event explored modern leadership, talent development, and adapting for growth.

### Key discussions

**Dr. Paul Furey**, a leading business psychologist and close friend of LMF, emphasised emotional intelligence and empathy in leadership to build trust and collaboration. The panel explored evolving leadership styles, talent development, and the role of AI in insurance, while highlighting the need for stronger diversity and inclusion practices, particularly in recruitment.



The panel further explored leadership challenges, talent development, and the evolving role of technology, including AI's impact on underwriting and claims processes. A key takeaway was the importance of integrating new technology with human stakeholder collaboration, along with ensuring the ethical use of data. For the full story, click below.



[Full outcomes](#)

# Leaders of Tomorrow Advisory Group 10th April 2025

Created by  LMF

## Bringing the Market together - let's talk legacy

We are excited to announce the formation of the LMF Leaders of Tomorrow Advisory Group. Launched eight years ago, the Leaders of Tomorrow Programme has been a huge success, offering free learning and networking opportunities to young professionals in the London Market. The programme, designed for those up to around 30 years of age, and in the first 10 years of their career, includes everything from lunchtime gatherings to larger summits and social events. Our young professionals are a key component of the LMF community.



Roger Oldham, Oliver Jackson, Bamishe Aloa, Ria Patel, Daire Coates, Rajah Steede,

The newly formed Advisory Group consists of talented young professionals from across the industry. They recently met to discuss key themes impacting their careers and help shape the future direction of the programme. We are grateful for their contributions and to Allied World for hosting us in the Walkie Talkie. Allied World has been a key supporter of LMF's Leaders of Tomorrow activities for many years, for which we sincerely thank them.



[Join LMF](#)



# 26th June 6pm Plaisterers Hall

Headline Sponsor:



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Market People Awards 2024

A special thank you to our Headline Sponsor, Velonetic, as well as our Gold Sponsors, Lloyd's, Allied World, Novidea, our Silver Sponsors, Risk Ledger, ACORD and Acord Solutions Group and all our valued supporters, for making this event such a celebration.

We invite you to join us for a spectacular Great Gatsby styled evening. Tables and seats available now. Don't miss it!



We would like to extend a huge thank you to everyone who submitted nominations for The Market People Awards 2025. Your input plays a vital role in recognising the exceptional talent that drives the continued success of the London insurance market. The shortlisted nominees will be notified in the coming days, and we are excited to celebrate their achievements at the event.

We've had more nominations than ever before, with a lot of new younger talent recognised. We look forward to celebrating excellence and contribution with you on 26th June at Plaisterers' Hall.

Proud to support  supportdogs  
For Autism, For Epilepsy, For Disability

[marketpeopleawards.com](https://marketpeopleawards.com)



Market People Awards 2024



LMF - Putting you at the heart of the insurance discussion



**MARKET PEOPLE  
AWARDS  
2025**

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**Rising Star of the Year**

JUNE

26

18:00 - 23:30

Plaisterers' Hall, One London Wall,  
City of London, EC2Y 5JU

**DRESS CODE: GREAT GATSBY ATTIRE ENCOURAGED – GLAMOUR & GLITZ!**

**[MARKETPEOPLEAWARDS.COM](http://MARKETPEOPLEAWARDS.COM) | [INFO@LMFORUMS.COM](mailto:INFO@LMFORUMS.COM) |**





# LMF Member Testimonials

Here's what our Practitioner Members say



**Erik Douglass**  
Director: Change &  
Transformation  
Aon

*"The collaborative and cooperative nature of the London Market is one of the most important aspects of our industry. When the global pandemic hit, London Market Forums quickly pivoted to a digital format providing access to the wider professional community of specialists and practitioners. I'd like to congratulate Roger and the London Market Forums team for their agility during the pandemic and their continued dedication to the London Market."*

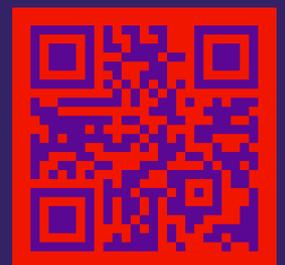
## LMF thanks our valued Corporate Members





# LMF ENGAGE

## A LMF Member Publication



April 2025



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